CAREER COACHING: JOB SEARCH STRATEGIES, INTERVIEW SKILLS

Paul Stephen Edache

About Me

Paul Stephen Edache

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Job Search Skills

Job Search

- Cold Search
  - Via Recommendations
  - Family friends/Connections
- Hot Search
  - Via Online Job platforms

Interview Preps

Interviewing Preps

- Compelling Social Media Profile.
- Resume/CV
- Compelling Cover Letter
- Answering mock interview Questions.

Writing your Resume

Stephen Edache Paul

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I am a computer scientist with extensive experience in educational leadership, community engagement, and innovations. Passionate about leveraging technology to build scalable systems and enhance the digital economy.

EDUCATION

2024 - 2025

ASPIRE LEADERS PROGRAM, ASPIRE INSTITUTE

Academic and professional development program for low-income and first-in-family college students supported by HarvardX coursework and Harvard University Faculty. Selective program with applicants from 100+ countries. Coursework includes certificates in project management and data analytics.

2016 - 2021

BSC COMPUTER SCIENCE, FEDERAL UNIVERSITY LOKOJA

Pioneer lead and active member of Google Developer Student Club, Salesforce Trailblazer Community. North Central President, Nigeria Association of Computing Students.

Writing your Resume

EXPERIENCE

2023 - Present

WEBMASTER II, THOMAS ADEWUMI UNIVERSITY, OKO-IRESE, KWARA STATE.

Developing, maintaining and securing the institution's website, creating and updating web content, ensuring accessibility and usability, managing social media, analyzing traffic, training staff, and staying up-to-date with the latest web technologies and trends.

2022 - 2023

SOFTWARE ENGINEER, SOUTHERN FRIED CHICKEN NIGERIA

Successfully transformed supply chain management by designing and deploying a user-friendly online ordering platform.

2021 - 2022

CHIEF TECHNOLOGY OFFICER, LENDIFY & KOHWOPE LIMITED, NIGERIA.

Developed and implemented the company's technology strategy, including software development, infrastructure, security, and data management, and led the software development team to deliver high-performance and reliable solutions.

development team to deliver high-performance and reliable solutions.

SKILLS

- Software/Tools: Microsoft Office, Google Workplace, Git, Github, Jira, Trello, Visual Studio Code, Android Studio
- Programming Languages: JavaScript, python.
- Frameworks/Libraries: Express, Node.js, Bootstrap, GCP, AWS
- Databases: MySQL, MongoDB, PostgreSQL

ACTIVITIES

- **Director**, Startup Grind Abuja   2023-Present
- **Lead**, Google Developer Groups Lokoja (GDG)   2020-Present
- **Platinum Facilitator**, Google #IamRemarkable Initiative   2020-Present
- **Volunteer**, Nigeria Startup Bill (now "Act")   2021-2023
- **Zonal Coordinator**, Nigeria Association of Computing Students (NACOS) 2020 - 2022
- **Community Builder**, Amazon Web Services   2021-2022
- **Lead Organiser**, Major League Hacking   2019-2021
- **Pioneer Lead**, Google Developer Student Club (GDSC)   2019-2020

References → Available upon request.

Interview Skills

Interview is typically final gateway/step in acquiring a job

Before the Interview

- **Research about the role (you're applying for), the Company (to understand their vision, values and what they are looking for) in a candidate.**
  - You can find these details on the internet, company websites, via linkedin connections.

Before the Interview

- **Practice answers to mock interview questions like "why should we hire you?"**
  - You can write an outline, answering this question, review, rewrite and get used to your written choice of words.

Before the Interview

- **Practice answers to behavioural interview questions like "Tell us more about yourself. Give us an example of how you've managed conflict in the past".**
  - A good framework is the STAR Method

STAR Method

Situation: Describe the context or background of the situation you are discussing. (2-3 sentences)

Task: Explain the specific task or challenge that you were faced with. (1-2 sentences)

Action: Detail the steps you took to address the task or challenge. (2-3 sentences)

Result: Describe the outcome or result of your actions, including any successes or accomplishments. (2-3 sentences)

- **Practice answers to Leadership Questions "Tell us about your …."**.
  - A good framework is the STAR Method

- **Practice answers to your WHY.**
  - Outline them

Interview Day

- Dress Professionally even if its virtual.
- Arrive to the interview on time.
- Have some dry run test.
- Introduce yourself and keep up a smile

Interview Day

- Stay presence during the interview and do not multi-task.
- Avoid distraction in your background.
- Listen attentively to your interviewers.

Interview Day

- Keep up with 2 or more questions to ask your interviewer at the end of your interview.
- Treat everyone involved in the process with respect.

Within 24 hours after

- Send a thank you mail or note to the interview to express gratitude and reinterate your interest in the job.

Network Growth

Questions???

send them to:
paulstephenedache@gmail.com

Thank You!!!

With [] from:

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