

CAREER PATH

M NURSING

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Outline



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- ➔ Introduction
- ➔ Nursing Jurisdiction
- ➔ Importance of career path in nursing
- ➔ Stages of career path in nursing
- ➔ Conclusion

Introduction

- Career encompasses the different jobs held, titles earned and work accomplished over a long period of time
- A career is also a job or series of jobs done during one's working life especially if you continue to get better jobs and earn through them
- A career is an individual's metaphorical journey through learning, work and other aspects of life.

Career Path

- The series of jobs that constitute a person's career, especially in a particular field.
- A series of jobs that leads you closer to your career goals and visions for life.
- Some people follow a linear path through one field and advancing into roles with more responsibilities and higher salaries. E.g Nursing

Nursing

→ Nursing is a profession within the healthcare sector that focuses on the care of the individual, families and community.

→ A nurse is person who has completed a programme of basic general nursing education and is a authorised by the appropriate regulatory authority to practice nursing in his/her country.



Theorist Definition of Nursing

→ **Florence Nightingale:**” Utilizing the patient’s environment to improve their condition and assist their recovery. She is the founder of modern nursing”.

→ **Virginia Henderson:**”The unique role of the nurse is to assist the individual sick or well in the performance of those activities contributing to health or its recovery(or to peaceful death)that he would perform unaided will or knowledge.

Nursing Jurisdiction

➤ The nurse is prepared and authorized to:

➤ Engage in the general scope of nursing practice.

➤ Carry out health care teachings.

➤ Participate fully as a member of the health care team

➤ Be involved in research

Importance of Career Path

Knowing your career path is important due to the following reasons:

Define the professional goals and objectives

For job satisfaction, financial stability and personal growth.

Informed decision is made about one's career path

A broader career plan helps one to stay inspired

Types of Career Path

➤ There are four types of career paths:

➤ Knowledge based

➤ Skill based

➤ Entrepreneurship based.

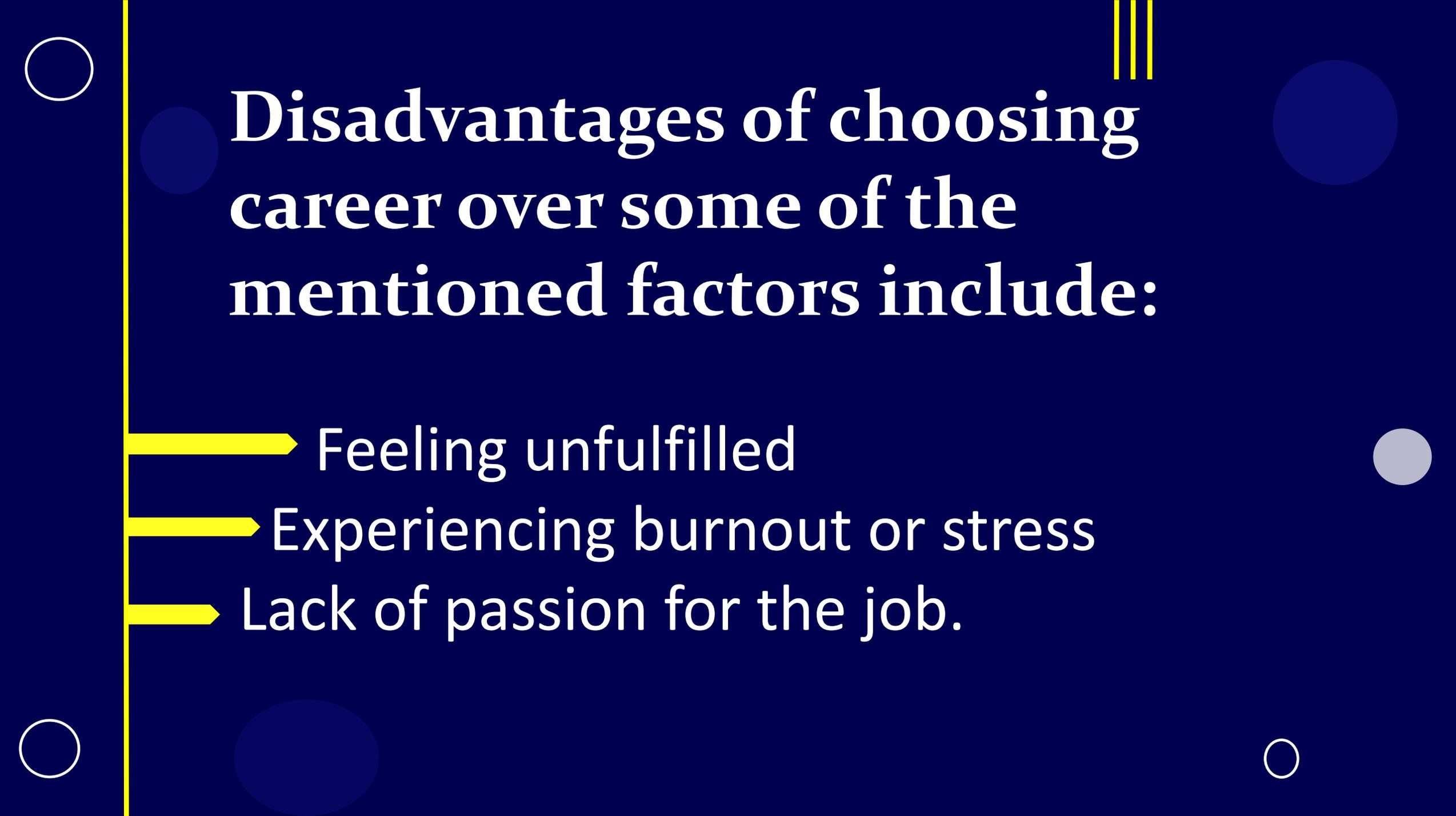
➤ Freelance.

Factors to Consider in choosing Career Path

- ➔ Interest and passions
- ➔ Skills and Strengths
- ➔ Values and Beliefs
- ➔ Educational costs and training.
- ➔ Potential salary

Factors to Consider in choosing Career Path

- ➔ **Personality**
- ➔ **Ideal lifestyle**
- ➔ **Job prospects and outlook**
- ➔ **Career growth and opportunities**



Disadvantages of choosing career over some of the mentioned factors include:



Feeling unfulfilled



Experiencing burnout or stress



Lack of passion for the job.

Stages of Nursing Career Path

These stages describe the progression that a professional often experiences in the course of his/her career

FOUNDATION STAGE: This is the starting stage.

GROWTH STAGE: In this stage, some experience is gained and confidence is built in the skills acquired.

ADVANCEMENT STAGE.

LEADERSHIP STAGE.

MASTERY STAGE

Phases of Nursing Career

A popular framework was established by **Benner (1984)** was from **NOVICE-EXPERT**. This describes how nurses move through stages of clinical proficiency.

The 5 developmental phase are:

NOVICE

ADVANCED BEGINNER

COMPETENT PRACTITIONER

PROFICIENT PRACTITIONER

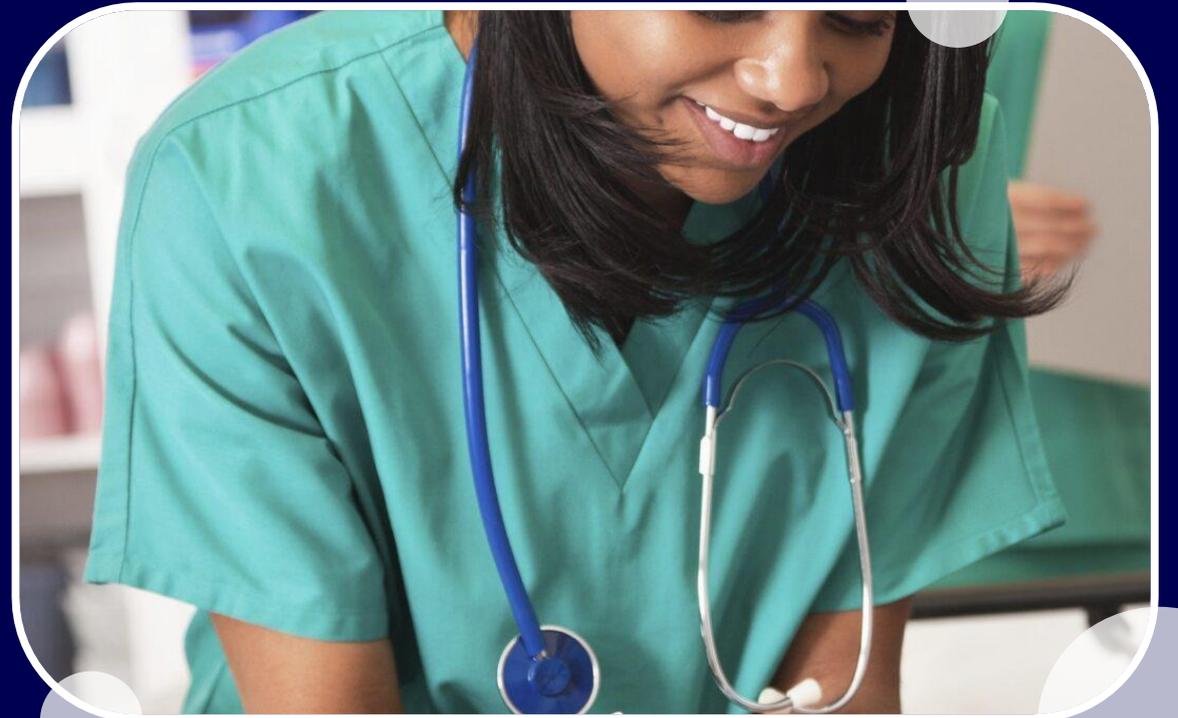
EXPERT PRACTITIONER

Career Path in Nursing

- ➔ Nursing is a dynamic and rewarding profession with plenty of room for personal and professional growth.
- ➔ Nursing has a career path that has clearly outlined standards for entry but education is the most important step to becoming a professional nurse.
- ➔ Each career path offers unique advantages and may require additional training or degrees

Career Paths in Nursing

- Nurse Educator
- Registered Midwife
- Registered Nurse
- Nurse Anaesthetist
- Psychiatric Nurse
- Nurse Anaesthetist
- Psychiatric Nurse



Career Paths in Nursing

- Informatics Nurse
- Nurse Researcher
- Oncology Nurse
- Paediatric Nurse
- Critical Care Nurse.
- Dialysis Nurse
- Ophthalmic Nurse



Steps in Nursing Career Progression

- ➔ Earn your degree
- ➔ Get your license.
- ➔ Secure a nursing Job
- ➔ Pursue Advanced Certification

Highlight of the Seminar

- Importance and types of career paths.
- Factors to consider in choice of career paths.
- Stages/Phases of career paths.
- Steps involved in career progression.
- A list of few career paths in Nursing.

Conclusion

- ➔ A career is more than just a job. It is a long term pursuit that can provide personal fulfilment and financial stability.
- ➔ Career development allows the individual to discover who they are, what they like to do and what they are best at.
- ➔ Academic Frustration looms when you do not see the link between your course work and future goals.
- ➔ Career planning gives you a clear sense of direction in your professional life

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**Thank You
For Listening**

Questions

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