Faculty	Management and Social Sciences
Department	Sociology
Course Title	Police Organization & Administration
Year of Study	III
Course Code	CSS 308
Credit Hours	2
Contact Hours	30
Mode of Delivery	Classroom Lectures

Mode of Assessment	Weight%
Continuous Assessment	30%
Final Examination	70%
Total	100%

Course Lecture/Instructor	DR JJ OLORUNMOLA
Course Description	Police Organization and Administration examines the structures, functions, and management principles of law enforcement agencies. The course covers organizational theories, leadership, human resources, and challenges faced by police organizations.
Course Objectives	By the end of this course, students should: 1. Understand the organizational structures of law enforcement agencies. 2. Analyze the functions and responsibilities of police organizations. 3. Explore organizational theories and their application in policing. 4. Examine leadership and management principles in police administration. 5. Discuss human resource management in law enforcement.

	6. Evaluate challenges and contemporary issues in police organizations.
Learning Outcomes	Upon completing the course, students should be able to: 1. Describe the organizational structures of law enforcement agencies. 2. Analyze the functions and responsibilities of police organizations. 3. Apply organizational theories to understand policing. 4. Discuss leadership and management principles in police administration. 5. Evaluate human resource management practices in law enforcement. 6. Analyze challenges and contemporary issues facing police organizations.
Teaching and Learning	The class will meet for two hours each week. Class time will be utilized for lectures.
Detailed Course Content	

Course Content Sequencing		
Weeks	**Detailed Course Outline**	**Allocated Time**
Week 1	Introduction to Police Organization and Administration	2 hours
Week 2	Historical Development of Police Organizations	2 Hours

Week 3	Organizational Theories and their Application in Policing	2 Hours
Week 4	Functions and Responsibilities of Police Organizations	2 Hours
Week 5	Leadership and Management Principles in Policing	2 Hours
Week 6	Human Resource Management in Law Enforcement	2 Hours
Week 7	Recruitment, Training, and Professional Development	2 Hours
Week 8	Police Culture and Ethics	2 Hours
Week 9	Community Policing and Problem-Oriented Policing	2 Hours
Week 10	Contemporary Issues in Police Administration	2 Hours
Week 11	Legal and Ethical Considerations in CSI	2 Hours
Week 12	Examination	

Recommended Reading Materials

Cordner, G. (2019). Police Administration (9th ed.). Routledge.

Peak, K. J. (2018). Justice Administration: Police, Courts, and Corrections Management (9th ed.). Pearson.

Gaines, L. K., & Worrall, J. L. (2019). Police Administration: Structures, Processes, and Behavior (10th ed.). Routledge.

Maguire, E. R., & Corbett, R. P. (2019). Organizational Structure in American Police Agencies: Context, Complexity, and Control. Routledge.

Reiner, R. (2010). The Politics of the Police (5th ed.). Oxford University Press.