

<b>Faculty</b>	Management and Social Sciences	
<b>Department</b>	Sociology	
<b>Course Title</b>	Industrial Psychology	
<b>Year of Study</b>	II	
<b>Course Code</b>	CSS 223	
<b>Credit Hours</b>	2	
<b>Contact Hours</b>	30	
<b>Mode of Delivery</b>	Classroom Lectures	
<b>Mode of Assessment</b>		<b>Weight%</b>
<b>Continuous Assessment</b>		30%
<b>Final Examination</b>		70%
<b>Total</b>		100%
<b>Course Lecture/Instructor</b>	Mr. Ameh Musa	
<b>Course Description</b>	Industrial Psychology focuses on the application of psychological principles in the workplace. The course explores topics such as employee motivation, job satisfaction, organizational behavior, leadership, and the psychological aspects of work environments.	
<b>Course Objectives</b>	<p>By the end of this course, students should:</p> <ol style="list-style-type: none"> <li>1. Understand the role of psychology in the workplace.</li> <li>2. Analyze employee motivation and job satisfaction.</li> <li>3. Explore organizational behavior and its impact.</li> <li>4. Examine leadership styles and their psychological underpinnings.</li> <li>5. Understand the psychological aspects of work environments.</li> <li>6. Evaluate the application of industrial psychology in organizational settings.</li> </ol>	
<b>Learning Outcomes</b>	<p>Upon completing the course, students should be able to:</p> <ol style="list-style-type: none"> <li>1. Discuss the role of psychology in industrial settings.</li> <li>2. Analyze factors influencing employee motivation and job satisfaction.</li> <li>3. Examine organizational behavior and its effects on productivity.</li> <li>4. Evaluate different leadership styles from a psychological perspective.</li> <li>5. Understand the psychological aspects of work environments.</li> <li>6. Apply industrial psychology concepts to improve organizational effectiveness.</li> </ol>	
<b>Teaching and Learning</b>	The class will meet for two hours each week. Class time will be utilized for lectures.	

<b>Detailed Course Content</b>	<b>Course</b>	
<b>Course Content Sequencing</b>		
<b>Weeks</b>	<b>Detailed Course Outline</b>	<b>Allocated Time</b>
<b>Week 1</b>	Introduction to Industrial Psychology	2 hours
<b>Week 2</b>	Historical Development of Industrial Psychology	2 Hours
<b>Week 3</b>	The Role of Psychology in Organizational Settings	2 Hours
<b>Week 4</b>	Employee Motivation: Theories and Applications	2 Hours
<b>Week 5</b>	Job Satisfaction: Determinants and Impact	2 Hours
<b>Week 6</b>	Organizational Behavior: Concepts and Models	2 Hours
<b>Week 7</b>	Group Dynamics and Teamwork	2 Hours
<b>Week 8</b>	Leadership Styles: Transformational, Transactional, and Others	2 Hours
<b>Week 9</b>	Communication in the Workplace Application of Industrial Psychology in Organizational Settings	2 Hours
<b>Week 10</b>	Work Environment and Psychological Well-being	2 Hours
<b>Week 11</b>	Stress and Burnout in the Workplace	2 Hours
<b>Week 12</b>	Examination	
<p><b>Recommended Reading Materials</b>  Aamodt, M. G. (2019). Industrial/Organizational Psychology: An Applied Approach. Cengage Learning.  Spector, P. E. (2019). Industrial and Organizational Psychology: Research and Practice. John Wiley &amp; Sons.  Cascio, W. F., &amp; Aguinis, H. (2019). Applied Psychology in Human Resource Management. Pearson.  Latham, G. P., &amp; Budworth, M. H. (2018). The Work of Industrial-Organizational Psychologists: Science, Practice, and Ethics. Routledge.  Landy, F. J., &amp; Conte, J. M. (2019). Work in the 21st Century: An Introduction to Industrial and Organizational Psychology. John Wiley &amp; Sons.  (Note: Additional readings and case studies may be assigned during the course.)</p>		