

**Co-creating for Global Impact**

**Strategic Plan 2022-2027**

**for**

**Thomas Adewumi University, Oko,  
Kwara, State Nigeria**



## GOVERNANCE OF THE UNIVERSITY

### **Chancellor/Founder**

Engr. Dr. John Bamidele Olorunsola Adewumi, FNSE

### **Co-Founder**

Chief (Dr.) Mrs. Gloria Kemi Adewumi

### **Chairman Board of Trustees**

Dr. John Ndanusa Akanya, CON

### **Pro-Chancellor and Chairman of Governing Council**

Professor Victor Olanrewaju

### **Vice-Chancellor**

Professor Francisca O. Oladipo, PhD, FNCS, FASI, FPASRC

### **Registrar and Secretary to Council**

Mr. Usman Abdulkadir Yakubu

### **University Bursar/Director of Finance**

Mr. Abayomi Ikotun, FCA

### **Librarian**

Mr Tunde Toyese Oyedokun, CLN

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## **Abbreviations**

AAU	Association of African Universities
ACU	Association of Commonwealth Universities
BMHS	Basic Medical and Health Sciences
CASS	Computing and Applied Sciences
DAP	Director Academic Planning
DCeL	Director Centre for eLearning
DDAP	Deputy Director Academic Planning
DRDI	Director of Research Development and Innovations
ICT	Informations and Communications Technologies
LGA	Local Government Area
MASS	Mangement and Social Science
OMC	Oko Medical Clinic
PP/DD	Physical Planning and Development Department
STEMi	Science, Technology, Medicine and Innovations
SP	Strategic Plan
TAICO	Thomas Adewumi International College
TAU	Thomas Adewumi University
VC	Vice-Chancellor

## **Executive Summary**

Thomas Adewumi University is part of a suite of academic hubs comprising of 5 Components namely, a 25-year-old Thomas Adewumi International College (TAICO), with specialisation in Science, Humanities, and Liberal Arts, a 6-year-old constituent academy for sports, the 17-year-old Oko Medical Centre (OMC) for Community Medicine, a Vocational Training Centre and the University itself, with specialisations in Science, Technology, Medicine and Innovations (STEMi). The University was licensed by the National Universities Commission on 8th April 2021 and conducted the first matriculation on 20th August 2021.

The Strategic Plan (SP) 2022-2027 is intended to serve as a blueprint to guide the University towards achieving her strategic goals and objectives as well as meet the expectations of shareholders.

## **1 - Introduction**

### **History of Thomas Adewumi University**

Thomas Adewumi University (TAU) is located in Oko-Irese town near Omu-Aran in Irepodun Local Government Area of Kwara State. The foundation was laid on the 2nd of May 2015, and less than 6 years later, on 8th April 2021, it was licensed by the National Universities Commission to operate as a private STEMi University in Nigeria. TAU commenced its first academic session on May 16, 2021 and held the Maiden Matriculation Ceremony on the 20th of August of the same year.

The Proprietor of the University undertook to establish a university as a logical progression of his efforts in the provision of qualitative education at the primary and secondary school levels having operated an elementary school for 27 years and an international college for 26 years. The ethos of TAU University is excellence, and the institution aims to become a major and key player in the delivery of university education of the highest quality in Nigeria as well as to produce graduates that would benefit themselves and the human capital for the rapid and much socio-economic development of the country.

At the moment, TAU consists of five faculties namely:

i. **Faculty of Arts and Humanities:** Department of Languages with Bachelor Degree in English and Literary Studies.

ii. **Faculty of Computing and Applied Sciences** offering Biochemistry, Chemical Sciences, Computer Science, Mathematics, Microbiology, Physics with Electronics and Software Engineering.

ii. **Faculty of Management and Social Sciences** with programmes in Mass Communications, Economics, Criminology and Security Studies, Business Administration, Accounting.

iii. **Faculty of Basic Medical and Health Sciences** offering Bachelor degrees in Anatomy, Physiology, Physiotherapy, Doctor of Physiotherapy, Medical Laboratory Science, Nursing Science, Public Health and Environmental Health Science (Planned for 2023 September).

**iv. Faculty of Law** with undergraduate programmes in Jurisprudence and International and Property and Commercial Law.

## **Vision, Mission, Core Values and Objectives**

### **Vision**

The vision of Thomas Adewumi University is to provide an excellent and suitable academic environment for the development of ideas and knowledge for the benefit of mankind.

### **Mission**

The mission is to be a centre of attraction for staff and students of the highest quality who are dedicated and attuned to the ideas of excellence, truth, progress and development.

### **Core Values**

Hard work  
Diligence  
Scholarship  
Global Relevance  
Collaboration  
Creative thinking  
Godliness  
Innovation  
Inclusion

## **2. Objectives of the 2022-2027 Strategic Plan**

The objectives of Strategic Plan (2022-2027) for Thomas Adewumi University are as follows:

- i. To ensure the delivery of accessible, student-centred, world-class education in Science, Technology, Medicine and Innovations
- ii. To attract goodwill and positive development to Kwara South
- iii. To provide access to university education in Kwara State, the North Central Nigeria and Irepodun Local Government area through creative scholarship funds
- iv. To promote entrepreneurship and skills building
- v. To support diversity and internationalisation through foreign staff and students' recruitment and go into partnerships and collaborations for staff and students' development through exchange
- vi. To serve as an equal opportunity and a non-discriminatory university
- vii. To support the efforts of the Founder in infrastructure development through external funding and programmes expansion
- viii. To ensure the full accreditation of all academic programmes by May 2027
- ix. To increase enrolment to 1500 undergraduate students by 2027
- x. To improve National and Global rankings:
  - a) Rank as the best among the universities that were licensed in 2021
  - b) Rank among the top 20 universities in Nigeria by 2027
  - c) Rank among the top 100 universities in Africa by 2027

- xi. To introduce additional programmes in Law, Technology Innovations, Engineering, Environmental Sciences, Arts, Education, Pharmaceutical Sciences and Allied Health
- xii. To institutionalise university culture across the academic structure of the university
- xiii. To promote the advancement of knowledge and practical application of social, cultural, economic, scientific, and technological education through teaching and by research

### Planning Assumptions

1. The Board of Trustees is committed to the achievements of the goals as stated in the strategic objectives
2. The Vice-Chancellor possesses the will and capacity to implement the plan
3. Majority of the staff and students will support the new initiatives
4. Timelines will be strictly adhered to
5. Funding from the Board of Trustees and the proposer will complement the internally generated revenue.

## Chapter 2 - Methodology/Approach

A bottom-up approach comprising of 5 distinct steps was deployed in the development of the Strategic Plan 2022-2027 of TAU University (Figure 1).



Figure 1: Roadmap to the TAU 2022-2027 Strategic Plan

### **Step 1: Setting up the TAU University Strategic Plan Committee**

The following were approved by a joint meeting of Board of Trustees and Governing Council as Chairman and Members of the university Strategic Plan Committee (2022-2027):

- |       |  |                    |
|-------|--|--------------------|
| i.    | Professor Francisca Oladipo            | VC and Chairperson |
| ii.   | Engr Tola Aderwumi                     | Governing Council  |
| iii.  | Mr. Usman Abduladir Yakubu             | Registrar          |
| iv.   | Mr. Abayomi Ikotun                     | Bursar             |
| v.    | Mrs. Lois Adeboye                      | Librarian          |
| vi.   | Dr. James Ishola                       | Dean, MASS         |
| vii.  | Dr. Godwin Adunmo                      | Ag Dean, FBMHSS    |
| viii. | Engr Lanre Ilesanmi                    | Director of PP/DD  |
| ix.   | Dr Salami                              | Director OMC       |
| x.    | Dr. Olorunmola Joseph                  |                    |
| xi.   | Dr. EK Olatunji                        |                    |
| xii.  | Mr. Farouhunbi                         |                    |
| xiii. | Mr. Ajayi                              | Quality Assurance  |
| xiv.  | A representation of the Students Guild |                    |
| xv.   | HRH Oloko of Oko                       |                    |

### **Step 2: Institutional Consensus on the vision, mission, core values, objectives, and planning assumption**

1. University Strategic Plan Committee (USPC) to issue a circular to all units, academic and service departments, faculties, and the Student Union requesting inputs into the proposed strategic plan. Each segment of the university was expected to propose on the following:

Vision

Mission

Core values

Objectives

2. The decisions at the unit/departmental levels will be discussed and harmonised at the Faculty Levels.
3. The decisions at the faculty and service department levels will be discussed and harmonised at Senate.
4. The harmonised Senate decision was reviewed and approved at Council as follows:

**Vision:** To provide excellent and suitable academic environment for the development of ideas and knowledge for the benefit of mankind.

**Mission:** To be the centre of attraction for staff and students of the highest quality who are dedicated and attuned to the ideas of excellence, truth, progress and development.

## Core Values

1. Hard work
2. Diligence
3. Scholarship
4. Global Relevance
5. Collaboration
6. Creative thinking
7. Godliness
8. Innovation
9. Inclusion



## 3. SWOT Analysis

### Strength

- Founded at a time of high demand for STEM-based education
- Enjoys the commitment and integrity of the current Board of Trustees Governing Council, made up of a group of visionaries, diligent and dedicated professionals
- Increase in funding from the Founder/Chancellor and the Board of Trustees.
- Has a core of experienced, committed, and competent staff.
- TAU is an equal opportunities institution and promotes diversity in staff and students' recruitment.
- Located on a vast expanse of land.
- Logical progression from 26-year-old TAICO.
- 75% of the students have basic ICT skills.
- Adequate teaching facilities
- High enthusiasm of staff to full ICT adoption
- Full-day electricity supply
- Good campus-wide internet
- Moderate cost of fees

### Weaknesses

- Main source of funding is still from a single source -the Founder and his family.
- High rate of staff turnover
- Low creative output by most of the staff
- Low student enrolment
- Resistance to full ICT adoption by some staff
- Capacity deficit of staff
- Absence of 'lucrative' academic programs to attract a high student subscription



## **Opportunities**

- Central Location in the middle of 7 other universities
- Universities are actively looking for collaborations.
- Governments support for private universities
- Willingness of Nigerian expats in the diaspora to help in training
- Strong support from the host community and surrounding communities
- Potential to establish linkages with local and foreign collaborators
- Conducive environment for Innovations

## **Threats**

- Insecurity in the country and the North Central
- Global economic meltdown affecting all sectors including education
- Poor infrastructure in the host community
- Low UTME Scores by candidates in core academic programs
- Competition for students by private universities in the catchment area
- Lack of willingness to pay for quality education by some parents and guardians

## **4. Planning Assumptions**

In deriving the strategic objectives, the university based its planning on the following assumptions:

- i. The Board of Trustees is committed to the achievement of the goals as stated in the strategic objectives.
- ii. Council will continue to lay down sound policies for the smooth administration and management of the University.
- iii. The Vice-Chancellor possesses the will and capacity to implement the plan and the Senate under the leadership of the Vice-Chancellor will maintain high academic standards.
- iv. All staff will be committed to their terms of employment and maintain work ethics and ethical values that will edify TAU.
- v. Majority of the staff and students will support the new initiatives.
- vi. The timelines will be strictly adhered to.
- vii. Funding from the Board of Trustees and the proposer will complement the internally generated revenue.

## **5. The Strategic Plan**

### **5.1 Situation Analysis**

TAU is an 18-months old STEM-based institution with a student's population of below 200 at the time of preparing this Strategic Plan. The University has operated largely based on the Academic Brief and the Master Plan up till the inception of this present administration. There is the need to develop a 5-year roadmap that will guide the administration in attaining the vision and navigating the mission of the Founders. While the Strategic Plan is being finalised, a 6-month Roadmap was developed for the young administration to help in bringing everyone to speed and introduce the implementation of a complete Strategic Plan.

### **5.1.1 TAU 10 @180 Days Action Plan**

- i. Full deployment of digital media and Search Engine Optimization to promote TAU and ensure that we become one of the knowledge hubs in Africa
- ii. NUC Resource Verification of the following academic programmes:
  - a. L.L.B
  - b. D. Physiotherapy
  - c. BSc Anatomy
  - d. BSc. Physiology
- iii. Increase the tempo of academic activities on the campus through the introduction of the University and Faculty Lecture series.
- iv. Systematic transition to an ICT-driven university.
- v. Establishment of two academic journals and the publication of the first editions.
- vi. Signing and operationalization of at least, one international collaboration and one local collaboration agreement.
- vii. Institutionalisation of a reward system for academic and research excellence.
  - a. The Yeye Asiwaju Prize for the first early career teaching staff to present a research seminar in TAU
    - i. Cash prize of N50,000
    - ii. Search for a travel grant, and mentor the recipient through the application process to attend an international conference.
  - b. The Olayemi Akinwumi Prize for the first faculty to organise a Faculty Research Seminar in TAU.
    - i. Cash prize of N50,000
  - c. The Godknows Igali Prize for the first mid-career teaching staff to present a research seminar in TAU.
    - i. Cash prize of N50,000
  - d. Establishment of The TAU's Hall of Fame.
- viii. Authoring and winning Research and Development Grant
- ix. Development of the TAU 2022-2027 Strategic Plan
- x. A workshop on Teaching and Learning in a 21st Century University to be delivered by a prominent and world-class Professor

### **Focal Areas for Thomas Adewumi University 2022-2027 Strategic Plan**

1. Academic Excellence
2. Research and Innovations
3. Brand Identity, Visibility and Ranking
4. Funding, Grants, and Capital Development
5. Community Impact
6. Skills Building and Entrepreneurship Development
7. Collaboration and Linkages

### **FOCUS AREA 1: ACADEMIC EXCELLENCE**

**A. Strategic Goal 1: Thomas Adewumi University will be recognised for signature academic programs in Science, Technology, Engineering, Arts, Medicine, and Innovations (STEAMi).**

**Strategies to achieve Goal 1**

- i. Beginning in 2023 and by 2024, earn a 100% full accreditation in all the undergraduate programmes currently running in the University.
- ii. By 2023, secure the approval of the National Universities Commission to move the following programs forward to Phase I:
  - i. Engineering and Technology.
  - ii. Environmental Sciences.
  - iii. Computing Sciences (Cybersecurity, Information Technology, Forensics).
  - iv. Medicine and Dentistry.
  - v. Other relevant programs in the new NUC Core Curriculum Minimum Academic Standard.
- iii. By 2023/2024 academic session, start a phased commencement of the programmes in 2 above.
- iv. By 2024 January, complete the development of at least 90% of the institutional 30% co as provided for in the new NUC CCMAS.
- v. By 2023/2024 Academic Session, commence signature academic programs in the following:
  1. BSc. Public Health,
  2. BSc. Environmental Health,
  3. Sub-degree programs to run JUPEB, IJMB, Diplomas and Certificates.
- vi. Set up a virtual laboratory to support dual mode delivery in all the programmes as preparation for the establishment of a Distance Learning Program.

**B. Strategic Goal 2: Thomas Adewumi University will be a leading private university in Nigeria producing students with a high level of applied learning capabilities to lead an exceptional personal and professional lives.**

**Strategies to achieve Goal 2**

- i. Increase on-demand value-added interprofessional education and collaborative opportunities to enhance creative critical thinking, reasoning, and problem solving skills in the students.
- ii. Develop strategies to achieve diversity in staff and students recruitment and retention both locally and globally.
- iii. Develop a culture of commitment to excellence in teaching and research through a strong Quality Assurance system.
- iv. Consistently offer professional development opportunities to support the teaching faculty and staff.

- v. Organise annual undergraduate research conference beginning 2023/2024 academic session.
- vi. Organize and celebrate the maiden convocation ceremony of the University on a date approved by the Council.
- vii. Develop the culture of transformative learning across disciplines.

**Strategic Goal 3: Thomas Adewumi University shall institutionalise the nationally and globally acceptable 'university culture'.**

- i. Ensure that all the statutory committees of the University Council, Senate, Faculties and Departments are properly constituted and inaugurated.
- ii. Institute the TAU Founder's Day.
- iii. Ensure that all the Statutory Meetings of the University Council, Senate, Faculties and Departments are properly calendarised and held regularly.
- iv. By September 2022, establish and strengthen the Directorate of Academic Planning and appoint a Director.
- v. Develop the TAU Gender Policy and ensure the full implementation.
- vi. Organise the orientation and matriculation ceremonies for every new session.
- vii. Organise and celebrate the maiden convocation ceremony of the university on a date approved by the Council and ensure that the Convocation Ceremony holds every year.
- viii. Set up an active Office of Alumni Relations immediately after the graduation of the first set and design programs for lifelong alumni engagement.
- ix. Promote the culture of mentorship in the academia.
- x. Ensure the publication of the Annual Report/State of the University Report.
- xi. Ensure the convocation of the General Assembly every semester.
- xii. Ensure zero tolerance for unethical conduct.

**FOCAL AREA 2: RESEARCH AND INNOVATIONS**

**C. Strategic Goal 4: Thomas Adewumi University will increase the tempo of research through faculty and student-faculty collaborative research, scholarship and creative activities that are externally validated through peer review and supported by grants.**

**Strategies to achieve Goal 4**

- i. Establish the Centre for Research, Development and Innovations by September 2022 and appoint a Director.
- ii. Institutionalise the University culture of research:
  - a. Organise monthly Faculty Research seminars to be rotated among.
  - b. Organise quarterly research workshops for the capacity development of faculty and students.
  - c. Set up systematic rewards and incentives, to encourage students research mentorship and grants winning.
- iii. Increase the number of students engaged with research, scholarship and creative activities through Summer Undergraduate Research programs.

- iv. Beginning August 2022, ensure the winning of at least 3 faculty research grants by projects from the university every year.
- v. Ensure the publication of at least 100 articles yearly in high-impact peer-reviewed journal and conference articles by staff between 2023 and 2027.

**D. Strategic Goal 5: Thomas Adewumi University shall be known for the promotion of a culture of innovation and entrepreneurship, underpinned by a well-established research base, in tandem with other components of our research and teaching landscape.**

#### **Strategies to achieve Goal 5**

- i. Develop the TAU Research Policy by the end of 2023/24 Academic Session.
- ii. Develop the TAU Publications Policy for undergraduate research by the end of 2022/2023 Academic Session as a precursor to the policy for graduate research.
- iii. Enact policies to ensure that at least 40% of all undergraduate projects are for the development of usable products.
- iv. Strengthen the Centre for Research, Development and Innovations to successfully implement the policy to take research to the market through R & D.

**E. Strategic Goal 6: Thomas Adewumi University shall be known for transforming research and innovation outputs into commercially viable and socially relevant products and services.**

#### **Strategic to achieve Goal 6**

- I. Enhance the research training of 80% early-career Academic Staff in order to leverage on their ongoing research for the required creative output.
- II. Appropriate 35% of annual budgets from 2023 up to 2027 to the internal research fund.
- III. Promote local, regional and global research alliances.
- IV. Establish the TAU Centre for Water Resources and Development as a research arm of the TAU Water Factory by October 2022.
- V. Establish the School of Postgraduate Studies by 2026/27 Academic Session.
- VI. Strengthen the Centre for Research, Development, and Innovations to successfully implement the policy to take research to the market through R&D.

### **FOCAL AREA 3: BRAND IDENTITY, VISIBILITY AND RANKING**

**Strategic Goal 7: Thomas Adewumi will create a strong, comprehensive system of brand identity by leveraging on the 'Thomas Adewumi' legacy of consistent success in education.**

#### **Strategies to achieve Goal 7**

- i. Create a comprehensive nomenclature system that is consistent with the prominent 'Thomas Adewumi' brand.
- ii. Deploy extensive Search Engine Optimization techniques to improve the university's presence, prominence, and recognition globally.
- iii. Provide a hierarchy, clarity, and documentation around the TAU Logo for all departments, divisions and units in the university.
- iv. Set up the TAU Gift Shop to sell university-branded items.
- v. Start the TAU Community Blog by September 2022.
- vi. Launch and Publish the publication of monthly newsletter named '*The BrickVillé*'. By December 2022. The first edition shall be launched in January 2023.
- vii. Grow the TAU's YouTube Channel to 1000 subscribers by November 2022, and commence the process of the monetization of the Channel by June 2023.
- viii. Join at least 3 International University Associations between 2023 and 2027.
- ix. By January 2023, ensure that all the staff of the university establish strong digital research footprints for visibility.
- x. Beginning 2023, submit data to different regional and global ranking bodies to create awareness of the brand.
- xi. By the January 2023 Webometrics ranking, Thomas Adewumi University to emerge as the best among the 20 universities that were licensed by the NUC in 2021.
- xii. By 2023, TAU will emerge among the top 4 universities in the North-Central in the NUC Nigerian University Systems (NUS) Ranking.
- xiii. By the July 2027 webometrics ranking, to emerge among the top 20 universities in Nigeria.
- xiv. By 2023, Thomas Adewumi University shall submit data for the 2024 THE Ranking and be listed as a contributor.
- xv. Emerge among the top 200 universities in Africa by 2027 in the THE Sub-Saharan Africa Ranking.

**Strategic Goal 8: Thomas Adewumi University shall gradually transition into an ICT-driven university through the adoption of best practices and the deployment of state-of-the art tools, techniques, applications and services such as e-registration, e-memo, e-payments, etc.**

### **Strategies to achieve Goal 8**

- i. Develop The Thomas Adewumi University ICT Policy by October 2023.
- ii. Ensure a needs-based expansion of the current IT infrastructure across the TAU Campus, TAICO, and OMC.
- iii. Implement a Device-as-a-Service Model to provide university services to the Faculty, Staff and Students.
- iv. Deploy a variety of ICT services around all the university operations:
  - a. Full automation of the Registry by the end of 2024/25 Academic Session.
  - b. Full automation of the Bursary by the end of 2023/24 Academic Session.
- v. Implement the following ICT services in the university by their respective milestones
  - a. Cashless Smart Campus: Beginning 2023/2024 Academic Session

- b. TAU e-meeting system: March 2023
- c. TAU e-memo system: March 2024
- d. TAU Mobile App for Android, and Windows: June 2023
- e. TAU Mobile App for IOS: August 2023
- f. Complete University Portal by March 2024
  - i. Result Processing by March 2023
  - ii. Implement complete paperless operations by 2025/26 Academic Session.

6. Conduct periodic and need-based training and retraining of Faculty, Staff and students to deliver e-services.

#### **FOCAL AREA 4: FUNDING, GRANTS AND CAPITAL DEVELOPMENT**

**Strategic Goal 9: Thomas Adewumi University will creatively raise funds to support the Founders and Board of Trustees in both recurrent expenditures and new resources and infrastructure**

##### **Strategies to achieve Goal 9**

- i. Set up an annual endowment fund of 100 Million Naira for the BOT and Council.
- ii. Obtain up to \$50,000 in grants and unrestricted gifts annually beginning from 2022 August.
- iii. Pursue joint venture partnerships and corporate loans of up to N2b (Two Billion Naira) by 2023 from the CBN, AfDb, the UN systems and other interested partners.
- iv. Increase the annual revenue of the TAU Ventures to N100 million.
- v. Diversify sources of income and investment through partnership with the private sector, commercial activities, philanthropy and other fundraising activities from the friends of the university.
- vi. Deliver services through the academic and service units of the university including Faculties, Laboratories, ICT, etc.
- vii. Devise and implement strategies to reduce wastes in the university system.

#### **FOCAL AREA 5: COMMUNITY IMPACT**

**Strategic Goal 10: Thomas Adewumi University will contribute to the overall economic growth and increased employment opportunities nationally and locally in Kwara South through both indirect and direct economic development activities in agriculture, health, education, innovation, TVET, arts and culture, natural resources and infrastructure.**

##### **Strategies to achieve Goal 10**

- i. Provide no less than 50 different annual need-based scholarship awards to students from the Host Community (Kwara State, Igbomina Land)
- ii. By the end of 2026, impact on the host communities with no less than 3 high impact community projects in healthcare, education and water (Oloko and the Council of Traditional Rulers to determine the sites)

- iii. Ensure that not less than 65% of local artisans on the university projects are sourced from the host community
- iv. By the end of 2027, 20% of the Research and Development (R&D) projects are centred around areas of interests (agriculture) from the community
- v. Improve Synergy with our sister institutions (TAICO, OMC, TSA and Prime Time)
- vi. Support the Chancellor's policy on community service by ensuring that students compulsorily undertake certified 60 hours of community service as part of the requirements for graduation.
- vii. Build a stronger and more constructive relationship with our local and regional community through our active involvement in the programs of the Kwara South Development Initiative in which faculty and students will engage in health sciences, healthcare and human services throughout the region.
- viii. Establish and operate a Technology Innovation hub to support business incubator, Student Venture Lab, and promote new start-ups for.

## **FOCAL AREA 6: SKILLS BUILDING AND ENTREPRENEURSHIP DEVELOPMENT**

**Strategic Goal 11: Thomas Adewumi University shall continue to broaden and invest in innovation activities and foster the entrepreneurial environment to equip students for success in the digital workforce**

### **Strategies to achieve Goal 11**

- i. Revive the TAU Centre for Entrepreneurship (GENSAC) and appoint a Coordinator.
- ii. Promote the Chancellor's policy on Certifications by setting up Certification Schemes for the following and more:
  - a. IBM Skillsbuild
  - b. Coursera Campus
  - c. Oracle Academy
  - d. GitHub Campus
  - e. Cisco Academy
  - f. Data Stewardship Competence Certification
  - g. Huawei ICT Academy
- iii. Host a Minimum of one (1) Bootcamp every Semester
- iv. Establish a special course to upskill the students in creative problem-solving and reasoning through collaboration across programs and execute experimental/high-impact projects as well as gain interprofessional experiences.

## **FOCAL AREA 7: COLLABORATION AND LINKAGES**




**Strategic Goal 12: Thomas Adewumi University shall continue to promote strategic and sustainable partnerships for local relevance, regional impact, and global recognition.**






**Strategies to achieve Goal 12**






- i. Establish the TAU Division of International Relations and Global Affairs in the Office of the Vice-Chancellor.
- ii. Evaluate existing partnerships and MOUs for viability and implementation.
- iii. Aggressively pursue and establish at least four viable academic linkages and exchange programs with top-rate universities notably in Asia, Europe and North America between 2022 and 2024.
- iv. Establish and implement not less than four viable academic and business linkages with institutions in Nigeria and Africa between 2022-2024.
- v. Consolidate on the established partnerships and collaborations between 2025 and 2027.
- vi. Establish linkages between Thomas Adewumi University and Global Centers of Excellence for access to academic materias for faculty, staff and students.
- vii. Beginning 2023, join International University Associations and maintain an active membership.
- viii. Beginning November 2022, co-organize and host academic and research conferences, workshops and other events.



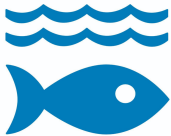



**6. Matching The TAU Strategic Plan 2022-2027 with the UN SDGs**

To ensure that Thomas Adewumi University makes global impact with the Strategic Plan 2022-2027, it is important to integrate this into the Sustainable Development Goals of the UN as follows:

SDG Goal	TAU Strategic Goal Match
<p><b>1 NO POVERTY</b></p>  <p>End poverty in all its forms everywhere</p>	<p>Goals 6, 9 and 10</p>

<p><b>2</b> ZERO HUNGER</p>  <p>End hunger, achieve food security and improved nutrition and promote sustainable agriculture</p>	<p>Goal 9, 10</p>
<p><b>3</b> GOOD HEALTH AND WELL-BEING</p>  <p>Ensure healthy lives and promote well-being for all at all ages</p>	<p>Goal 4 and 6</p>
<p><b>4</b> QUALITY EDUCATION</p>  <p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p>	<p>Goals 1, 2 and 7</p>
<p><b>5</b> GENDER EQUALITY</p>  <p>Achieve gender equality and empower all women and girls</p>	<p>Goal 2</p>
<p><b>6</b> CLEAN WATER AND SANITATION</p>  <p>Ensure availability and sustainable management of water and sanitation for all</p>	<p>Goal 6, 10</p>

<p><b>7 AFFORDABLE AND CLEAN ENERGY</b></p>  <p>Ensure access to affordable, reliable, sustainable and modern energy for all</p>	<p>Goal 5</p>
<p><b>8 DECENT WORK AND ECONOMIC GROWTH</b></p>  <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<p>Goals 3, 4, 7</p>
<p><b>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</b></p>  <p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</p>	<p>Goals 10</p>
<p><b>10 REDUCED INEQUALITIES</b></p>  <p>Reduce inequality within and among countries</p>	<p>Goal 10</p>
<p><b>11 SUSTAINABLE CITIES AND COMMUNITIES</b></p> 	<p>Goal 10</p>

<p><b>12</b> RESPONSIBLE CONSUMPTION AND PRODUCTION</p> 	<p>Goal 9</p>
<p><b>13</b> CLIMATE ACTION</p> 	<p>Goal 10</p>
<p><b>14</b> LIFE BELOW WATER</p> 	
<p><b>15</b> LIFE ON LAND</p> 	<p>All goals</p>
<p><b>16</b> PEACE, JUSTICE AND STRONG INSTITUTIONS</p> 	<p>All goals</p>
<p><b>17</b> PARTNERSHIPS FOR THE GOALS</p> 	<p>Goal 11, 12</p>